

**INDIVIDUAL PARTNERSHIP ACTION PLAN (IPAP)**  
**REPUBLIC OF MOLDOVA – NATO FOR 2014-2016**

**PART I: KEY POLICY AND REFORM OBJECTIVES**  
**OF THE REPUBLIC OF MOLDOVA**

**CHAPTER 1: POLITICAL AND SECURITY – RELATED ISSUES**

**1.1. Cooperation with European and Euro-Atlantic structures and institutions**

The Republic of Moldova is committed to deepening cooperation with NATO, the main instrument of which is the Individual Partnership Action Plan. In developing this IPAP, Moldova took into account the practical measures agreed by Allies to enhance NATO-Moldova relations. Integration into the European Union and deepening political dialogue and practical cooperation with the Euro-Atlantic structures continue to be the main strategic objectives of the country. As a neutral state, Moldova does not pursue the implementation of this IPAP with the objective of gaining NATO membership, but to optimize the process of reformation and modernization of its national security and defence sector in accordance with the new developments and requirements of the current security environment. In this respect, Moldova will make use of the legal and political basis, including relevant institutional mechanisms created during the previous phases of IPAP implementation. Moldova will also explore the possibilities to participate in new partnership initiatives developed by Allies. At the same time, while implementing its IPAP, Moldova will work with the EU and other international organizations actively represented in the country to ensure complementarity between the IPAP, the Moldova-EU Association Agreement and the National Development Strategy.

**1.2. Territorial integrity and relations with neighbors**

The Republic of Moldova strives for peaceful settlement of the Transnistrian conflict within the 5+2 negotiating format. A comprehensive and viable solution of the Transnistrian conflict should be based on the principles of sovereignty and territorial integrity of the Republic of Moldova with a special status for the Transnistrian region. Moldova will pay special attention to promoting confidence building measures, aiming to facilitate the political settlement of the conflict. Moldovan authorities will continue their efforts towards securing the Transnistrian segment of the Moldovan-Ukrainian border, including through the cooperation with the European Union Border Assistance Mission (EUBAM). With regard to the political-military aspects, Moldova will continue to promote the objective of unconditional withdrawal of the Russian military forces and ammunition stockpiles from its territory in accordance with the commitments taken by the Russian Federation at the OSCE Summit in Istanbul, as well as of the transformation of the existing peacekeeping mechanism into a multinational civilian mission under the international mandate.

OSCE continues to serve as a key actor in the framework of the 5+2 negotiation process. Moldova strongly supports the OSCE mediation efforts which remain the main

instrument for the Transnistrian conflict settlement. The Moldovan authorities will continue to work closely in different areas with the OSCE Mission in Moldova in order to facilitate the conflict resolution process.

The Republic of Moldova promotes good neighborly relations with Romania and Ukraine, developing its relations with these countries based on common European values. Moldova will continue the constructive and pragmatic dialogue with the Russian Federation to solve the priority issues on the bilateral agenda. To strengthen regional stability and security, Moldova will also develop its cooperation with other states in the framework of the Eastern Partnership, Regional Cooperation Council (RCC), Organization of the Black Sea Economic Cooperation (BSEC), South East European Cooperation Process (SEECP), the Organization for Democracy and Economic Development (GUAM) and the Central European Initiative (CEI).

### **1.3. Democratic reforms, human rights, rule of law, and fight against corruption**

The Republic of Moldova will continue cooperation with the Council of Europe, the OSCE and the European Union to promote democratic reforms in order to ensure the rule of law and to adapt national legislation and practices in the field of human rights to the relevant international standards. Moldova will continue efforts to comply with its duties and commitments to the Council of Europe, through the implementation of pertinent recommendations and resolutions made by the Committee of Ministers, Parliamentary Assembly and the Congress of the Local and Regional Powers, incorporated into the Action Plan on Moldova's commitments towards Council of Europe, in order to finalize the monitoring process by the PACE and to move further towards post-monitoring dialog. At the same time, Moldova will persevere with the implementation of the Council of Europe and European Commission joint Programs in order to adjust national practices to the European standards on electoral, legal, local democracy/administration, civil society, national minorities, freedom of expression and media areas. Moldova will enhance its efforts in combating corruption, including through its increasing participation in GRECO and the Regional Cooperation Council.

Special attention will be paid to developing Moldova-NATO cooperation within the Building Integrity Programme. This Programme will help the Moldovan authorities to enhance the efficiency of the security and defence sector institutions, in particular through providing assistance to improve financial and human resources management, to strengthen integrity, transparency and reducing corruption risks in this sector.

### **1.4. Security and Defence Sector Reform**

The Republic of Moldova is determined to continue the process of reforming and modernizing its security and defence sector in order to enhance its efficiency in preventing risks and addressing threats to national security. These efforts are also meant to increase the transparency of the security and defence sector. In this respect, Moldova will take actions to implement the reformation objectives set by the National Security Strategy. Particular importance will be attached to key security sector institutions, especially the Supreme Security Council with a view to increase its role as the national

coordination authority of the security and defence sector. In parallel, the efforts to develop framework and strategic planning documents will be carried forward.

### **1.5. Democratic Control of the Armed Forces**

The Republic of Moldova develops sustainable capabilities to guarantee the security of the nation by ensuring that its Armed Forces serve and protect the democratic development of the state. Such a commitment can only be achieved under comprehensive democratic control of the Armed Forces. Strengthening the role of civilian decision makers in the framework of the entire national security system, ensuring adequate civilian representation within military institutions, as well as implementing democratic standards in restructuring the Armed Forces and improving media and public access to defence and security matters are particular steps to be further taken in this regard. The Moldovan authorities will continue to encourage civilian employment at the Ministry of Defence and relevant institutions and will encourage civil society involvement in defence and security issues.

### **1.6. Combating terrorism and ensuring cyber defence**

The Republic of Moldova will further implement programs and strategies to combat terrorism in line with relevant international norms and commitments, will enhance cooperation and coordination between its institutions, and develop cooperative relations with NATO, allies and partners. Moldova will also consolidate its control mechanisms over exports of dual-use goods and take further measures against money laundering in order to better oppose terrorism, organised crime and trafficking in human beings. In this regard, Moldova will work closely with the UN, Council of Europe, OSCE, Interpol and other international organisations.

Moldova will continue the efforts to enhance its institutional capabilities in the field of cyber defence and will take further steps in order to improve the protection of critical communications and information systems against cyber attacks. Moldova is interested to further develop cooperation with NATO in cyber defence and in addressing emerging security challenges.

### **1.7. Economic development and energy security**

To promote its sustainable development, the Republic of Moldova will further implement the provisions of the National Development Strategy "Moldova 2020", Government's Programme, and other national and institutional strategic documents. Moldova will improve its business environment and strengthen cooperation with international financial institutions. Further actions will be taken to enhance Moldova's economic development and energy security, including through the expansion and strengthening of energy transportation and distribution networks, the modernization of generating capacity, the promotion of energy efficiency and the use of renewable energy sources.

## **1.8. Cooperation with other international organisations**

Strengthening cooperation with the United Nations and its specialized institutions is one of the major objectives of the foreign policy of the Republic of Moldova. In this regard, Moldova will continue its active engagement in the political dialog at the UN and will contribute towards the efforts undertaken by the international community within the UN system to promote the international peace and security. At the same time, Moldova will take actions to implement the UN Security Council resolution 1325 on women, peace and security, and will cooperate with NATO to implement the NATO/EAPC policy in this area.

## **CHAPTER 2: DEFENCE AND MILITARY ISSUES**

### **2.1 Reform of the defence sector**

The Republic of Moldova promotes the reform of all its security and defence structures in order to develop the necessary capacity to ensure the security of its nation and to contribute to regional and international security and stability. As a result of the Strategic Defence Review (SDR) process, the defence institution will adjust the legal framework by finalizing the Military Strategy of the Republic of Moldova (MSRM), developing the Military Code and drafting, for the first time, the White Book of Defence.

### **2.2 Establishment of a defence planning framework**

The Republic of Moldova pursues the goal of establishing an effective defence planning and budgeting system composed by the National Army and other relevant institutions. This system should ensure the mechanism meant to identify the priorities and the necessary resources to develop the defence capabilities within the budgetary limits.

### **2.3 Education, training and interoperability issues**

In order to develop an efficient defence system, able to correspond to the existing reality, the training and education process will be carried out in accordance with the Armed Forces mission and Euro-Atlantic standards. This process will be focused on education of military leaders, as well as on individual and collective training at all levels, according to the doctrines. The evaluation process will be based on Operational Capabilities Concept (OCC) developed by NATO. Special attention in the military education process will be paid to: further development of the Military Academy „Alexandru cel Bun”, with the support of the NATO Defence Education Enhancement Programme (DEEP), transformation of the military science and its correlation to the national and international scientific requirements.

At the same time, Moldova will explore the possibilities to participate in Smart Defence projects and proposals, and will consider the opportunities for increased participation in the Conference of National Armament Directors (CNAD) and the NATO Standardization Agency (NSA). Also Moldova will foster collaboration with the NATO Science and Technology Organization (STO) in the areas of Moldova's and NATO's interest.

Moldova will also explore the possibilities and feasibility to participate in the NATO Response Force.

## **2.4 Personnel management and recruitment**

It is very important for the Republic of Moldova that the system of personnel management of the Armed Forces is improved in accordance with modern standards and provides a framework for personnel development, promotes individuals based on a fair and transparent evaluation system and stimulates the employment of civilian personnel within the MoD. This system should also develop mechanisms to recruit suitable candidates. Partnership with the civil agencies is essential for education, thus offering an additional recruitment source and support in the development of a retraining programme meant to reintegrate the military personnel into the society. It is also important to consider the further development of social benefits.

## **2.5 Development of the peacekeeping capabilities**

An important goal for the Republic of Moldova on a medium and long term, remains the development of forces capable not only of supporting national security but also international security through developing peacekeeping capabilities deployable into international missions and operations. Reaching this objective imposes the streamlining of the infrastructure, reviewing of the relevant legislation, as well as to improving the planning of the capacities aimed for national and peacekeeping operations. The main element for deployed operations will remain the 22<sup>nd</sup> Peacekeeping Battalion of the National Army. The focus on the 22<sup>nd</sup> Battalion's reorganization aims at attracting better contracted professionals into service, thus extending the capacity to participate in international peacekeeping operations and EU crisis management missions. Special attention will be paid to developing and modernizing the Continuous Training Centre of the Military Academy. Also new measures will be taken for modernizing the Military Training Base of the National Army, in order to increase hosting capabilities for national/ international exercises for peacekeeping operations.

## **2.6 Modernization of the National Army**

As a result of the SDR process, the Republic of Moldova will develop a long term plan for Consultation, Command and Control (C3). Moldova also seeks to develop a modern ground-based air defence capability, to establish a modern air surveillance system. The recently approved Logistical Concept requires drafting of the Medium/ Long Term Plans for infrastructure development. These documents will include assessment of the existing infrastructure, its restoration and reconstruction, as well as transfer/selling of unnecessary assets. The Republic of Moldova will also establish a transparent and accountable armaments and ammunition security mechanism, by accruing western experience in this regard. This effort is a part of the wider non-proliferation policy of Moldova. Selected Smart Defence projects and proposals could, within applicable modalities, provide an opportunity for Moldova to meet some of its modernization requirements through multinational capability delivery efforts.

## **2.7 Carabineer Troops**

The Republic of Moldova views the reform of its Carabineer Troops as an important part of a comprehensive security and defence sector reform. Moldova considers important to improve the operational capabilities of its Carabineer Troops for peacetime and crisis missions, including peacekeeping operations. In this regard Moldova intends to review the roles and responsibilities of the Carabineer Troops.

## **CHAPTER 3: PUBLIC INFORMATION, SCIENCE AND CIVIL EMERGENCY PLANNING**

### **3.1. Public Information on Security and Defence Matters**

The Moldovan authorities will implement the provisions of the National Information and Communication Strategy on security and defence issues. In particular, they will continue to inform on the developments in the international security environment, on the need and importance of reforms in the security and defence sector, on the measures taken to enhance the security of the country and its citizens. Also, the benefits of the political dialogue and practical cooperation between Moldova and NATO will be publicized. Moldova's aim is to ensure that these issues are understood and supported by the citizens and civil society of the country. The state authorities will continue to inform the society about the security and defence policies promoted by neutral countries from Western Europe and their cooperation with NATO.

The Information and Documentation Centre will continue functioning as the focal point of dissemination of information about NATO. The Centre in cooperation with NATO's Public Diplomacy Division will develop an ambitious working plan to reach out to the broadest possible audiences. A media campaign on Moldova relations with NATO will be organized in 2014.

### **3.2. Cooperation in the field of Science for Peace and Security**

The Republic of Moldova seeks sustainable development of its scientific and technical capacities, thus helping to ensure adequate environmental standards and to increase the preparedness of the state to face the challenges of the modern society and threats to security. Special attention will be paid to enhancing cooperation within Science for Peace and Security (SPS) Programme on issues that are of common concern both for NATO countries and Moldova. Priorities for scientific cooperation are: cyber defence, environmental security, counter-terrorism, energy security, conducting regional studies including cross-border activities with the aim of enhancing border security, as well as non-traditional threats to security.

### **3.3 Crisis Management, Civil Emergency Planning and Emergency Preparedness**

The Republic of Moldova will enhance its Civil Emergency Planning and Emergency Preparedness system, as well as its crisis management capabilities. To this end the civil protection system will be gradually transformed into a national crisis and emergency

management system. This system will include all state institutions and non-governmental organizations which will interact according to some straightforward and transparent rules. Moldova will consult with NATO in order to take over and to implement the best practices for Civil Emergency Planning and Crisis Management.

## **CHAPTER 4: ADMINISTRATIVE, PROTECTIVE SECURITY, AND RESOURCE ISSUES**

### **4.1. Administrative Issues**

The IPAP implementation process will continue to be monitored by the National Commission for IPAP, the Coordination Committee and a range of national experts (the latter to form ad hoc specialized working groups as necessary). These structures bring together the leaders of important state institutions (the Parliament, the Supreme Security Council, ministries and other state institutions) and of civil society. The National Commission is accountable to the President in his capacity of the Head of the Supreme Security Council and the Commander-in-chief of the Armed Forces, as well to the Government to whom it reports on IPAP implementation.

Moldova is interested to explore, together with NATO, the possibility of establishing a NATO Liaison Office in Chisinau.

### **4.2. Resources**

The Republic of Moldova has limited financial resources available, and can only provide additional funds for IPAP implementation as and when they become available. In cooperation with NATO, Moldova will continue to prioritize its requests for assistance, including within the South Caucasus and the Republic of Moldova Clearinghouse framework.

### **4.3. Protection of Classified Information**

The Republic of Moldova will ensure full implementation of the Security agreement signed between the Government of Moldova and NATO and will continue to enhance the national system for the protection of classified information.

## PART II: REFORM AREAS FOR CONSULTATION AND COOPERATION WITH NATO

### Chapter 1: POLITICAL AND SECURITY – RELATED ISSUES

#### 1.1 Cooperation with European and Euro-Atlantic structures and institutions

Objectives Actions	Moldovan Objectives Specific national measures	Timelines	Responsible authorities
<b>1.1.1</b>	<b>Further develop political dialogue with Euro-Atlantic structures and institutions</b>		
Action 1	Increase consultations with NATO at all levels on political and security issues and on issues related to regional developments, on Moldova's reforms, in particular good governance and enhanced accountability and transparency in the defence and security sector and strategic defence and security related documents, as part of the IPAP process, including in the 28+1 and 28+N formats	Ongoing	Ministry of Foreign Affairs and European Integration
Action 2	Promote cooperation with NATO, Allies and partners, in particular to ensure the full implementation of the IPAP's objectives	Ongoing	Ministry of Foreign Affairs and European Integration
Action 3	Inform Allies on efforts undertaken by the Republic of Moldova in promoting security and stability in the region, including in the process of settlement of the Transnistrian conflict	Ongoing	Ministry of Foreign Affairs and European Integration
Action 4	Further develop the parliamentary dimension of the political dialogue with the Allies, including in the framework of NATO Parliamentary Assembly	Ongoing	Parliament
Action 5	Work to ensure coordination of activities and complementarity between IPAP and EU integration efforts	Ongoing	Ministry of Foreign Affairs and European Integration
<b>1.1.2</b>	<b>Enhance practical cooperation for promoting security and stability in Europe</b>		
Action 1	Contribute to the peacekeeping operation KFOR in Kosovo	Ongoing	Ministry of Defence
<b>1.1.3</b>	<b>Ensure the implementation of the political criteria for European Integration</b>		
Action 1	Initiate the provisional implementation of the Association Agreement with the EU, including Deep and Comprehensive Free Trade Area	2014	Ministry of Foreign Affairs and European Integration, Central public authorities
Action 2	Implement the RM-EU Association Agenda	2014, 2014-2016	Ministry of Foreign Affairs and European Integration, Central public authorities
Action 3	Enhance the political dialog with the EU and continue domestic political reforms according to the EU standards and best practices.	Ongoing	Ministry of Foreign Affairs and European Integration, Central public authorities

Action 4	Continue to engage actively and use the opportunities for cooperation offered by Eastern Partnership, namely Multilateral Panel on CSDP within the Platform 1 on Democracy, Good Governance and Stability of the Eastern Partnership	Ongoing	Ministry of Foreign Affairs and European Integration, Ministry of Defence, Ministry of Interior
<b>1.1.4</b>	<b>Active cooperation with the EU in the framework of Common Foreign and Security Policy (CFSP), including the Common Security and Defence Policy (CSDP) area</b>		
Action 1	Implement the Framework Agreement between the Republic of Moldova and European Union for the participation of the Republic of Moldova in EU crisis management operations	Ongoing	Ministry of Foreign Affairs and European Integration, Ministry of Defence, Ministry of Internal Affairs, Ministry of Health, Ministry of Justice, General Prosecutor Office
Action 2	Contribute to the EU crisis management missions	Ongoing	Ministry of Defence, Ministry of Internal Affairs, Ministry of Health, Ministry of Justice, General Prosecutor Office, Security and Intelligence Service
Action 3	Review and adjust the national legal framework related to Moldova's participation in the EU crisis management operations. Improve the mechanism of selection and deployment of the Moldovan personnel to the EU crisis management missions	2014	Ministry of Defence, Ministry of Foreign Affairs and European Integration, Ministry of Internal Affairs, Ministry of Health, Ministry of Justice, General Prosecutor Office, Security and Intelligence Service
Action 4	Improve the work of the Inter Agency CSDP Task Force	Ongoing	Ministry of Foreign Affairs and European Integration, Ministry of Defence, Ministry of Internal Affairs, Supreme Security Council

Action 5	Launch and conclude negotiations on the Republic of Moldova - EU Agreement on security procedures for the exchange of classified information	2014	Ministry of Foreign Affairs and European Integration, Security and Intelligence Service
Action 6	Deployment of the EU high level advisers in the field of Security Sector Reform and CSDP to the key institutions of the Republic of Moldova	2014	Supreme Security Council, Ministry of Defence, Security and Intelligence Service
Action 7	Enhance the institutional capacities, by participating in the EU initiatives and projects, training courses, thematic seminars, as well as by organizing study visits to the similar institutions in the EU member states.	Ongoing	Ministry of Defence, Ministry of Internal Affairs, Ministry of Foreign Affairs and European Integration, Supreme Security Council
Action 8	Launch and actively participate in the work of the RM-EU staff-to-staff consultations in the area of CSDP	Annually	Ministry of Foreign Affairs and European Integration, Ministry of Defence

## 1.2 Territorial integrity and relations with neighbors

<b>1.2.1</b>	<b>Promote a policy of good neighborliness and regional cooperation</b>		
Action 1	Actively participate in the South East European Cooperation Process (SEECP), Regional Cooperation Council (RCC), Organisation of the Black Sea Economic Cooperation (BSEC), Organisation for Democracy and Economic Development (GUAM), and Central European Initiative (CEI).	Ongoing	Ministry of Foreign Affairs and European Integration
Action 2	Participate in relevant regional Partnership for Peace (PfP) activities (Southeast Europe, wider Black Sea area)	Ongoing	Ministry of Foreign Affairs and European Integration
<b>1.2.2</b>	<b>Peaceful settlement of the Transnistrian conflict</b>		
Action 1	Continue the efforts on advancing the discussions in the 5+2 format on all aspects of the settlement process, including through more active involvement of the OSCE capacities in the process of negotiations.	Ongoing	State Chancellery / Bureau for Reintegration, Ministry of Foreign Affairs and European Integration
Action 2	Promote confidence building measures to advance the settlement process, including through a more intensive activity of the Working Groups.	Ongoing	State Chancellery / Bureau for Reintegration, Ministry of Foreign Affairs and European Integration

Action 3	Promote the unconditional withdrawal of the foreign military forces from the territory of the Republic of Moldova and the transformation of the existing peacekeeping mechanisms into a multinational civilian mission under the international mandate.	In coordination with the conflict settlement process	State Chancellery / Bureau for Reintegration, Ministry of Foreign Affairs and European Integration
Action 4	Identify actions aimed to promote the respect for human rights and fundamental freedoms in the Transnistrian region.	In coordination with the conflict settlement process	State Chancellery / Bureau for Reintegration, Ministry of Foreign Affairs and European Integration
<b>1.2.3</b>	<b>Secure the Moldovan-Ukrainian state border, in particular the central sector</b>		
Action 1	Continue to implement the integrated management of the Moldova-Ukraine state border and restore the integrity of the border space, including building up the necessary border infrastructure and institutional capacity	2015 in coordination with the whole process of conflict settlement	Ministry of Internal Affairs/ Border Police Department, State Chancellery / Bureau for Reintegration, Ministry of Foreign Affairs and European Integration, Customs Service
Action 2	Cooperate with EU and Ukraine within the framework of the Memorandum of Understanding on the EU Border Assistance Mission and the bilateral agreements aimed at ensuring effective border and customs control on the Moldovan-Ukrainian state border	Ongoing	Ministry of Internal Affairs/ Border Police Department, Customs Service, Ministry of Foreign Affairs and European Integration
Action 3	Finalize the demarcation process of the entire perimeter of the Moldova-Ukraine state border	Ongoing	Ministry of Internal Affairs/ Border Police Department, Ministry of Foreign Affairs and European Integration
<b>1.2.4</b>	<b>Sustain active and cooperative partnership with Romania and Ukraine</b>		
Action 1	Promote good neighborly relations and cooperation with Ukraine, consider priority issues on bilateral agenda	Ongoing	Ministry of Foreign Affairs and European Integration
Action 2	Work with Ukraine towards peaceful resolution of the Transnistrian conflict, in particular within the 5+2 negotiation format	Ongoing	Ministry of Foreign Affairs and European Integration, State Chancellery / Bureau for Reintegration
Action 3	Develop bilateral political dialogue and cooperation with Romania on issues of mutual interest based on common European values,	Ongoing	Ministry of Foreign Affairs and European Integration

<b>1.2.5</b>	<b>Promote a long-term cooperative relationship with Russian Federation</b>		
Action 1	Develop political dialogue and bilateral cooperation with Russia on issues of mutual interest	Ongoing	Ministry of Foreign Affairs and European Integration
Action 2	Work with Russia towards peaceful resolution of the Transnistrian conflict, in particular within the 5+2 negotiation format	Ongoing	Ministry of Foreign Affairs and European Integration, State Chancellery / Bureau for Reintegration

### 1.3 Democratic reforms, human rights, rule of law, and fight against corruption

<b>1.3.1</b>	<b>Continue the implementation of democratic reforms in conjunction with the OSCE, Council of Europe, and European Union.</b>		
Action 1	Fully implement the recommendations of the Parliamentary Assembly and decisions of the Committee of Ministers of the Council of Europe regarding the Republic of Moldova /Action Plan on the implementation of Moldova's commitments towards Council of Europe.	Ongoing	Parliament, Ministry of Justice, Ministry of Foreign Affairs and European Integration, Central public authorities
Action 2	Continue to reform local and central administration and ensure an optimal balance between those two.	Ongoing	State Chancellery
<b>1.3.2</b>	<b>Further adjust national electoral legislation to the European standards</b>		
Action 1	Develop the legal framework for financing political parties by the state budget and impose control of their financial expenditures by the Central Electoral Commission.	2014 -2016	Central Electoral Commission, Ministry of Finance, Ministry of Justice
Action 2	Ensure the necessary conditions to allow access to the electoral process of people with disabilities.	Ongoing	Central Electoral Commission, Ministry of Labour, Social Protection and Family, State Chancellery
Action 3	Ensure the necessary conditions for participation to the electoral process of the Moldovan citizens from the Transnistrian region	Ongoing	Central Electoral Commission, Office for Reintegration Ministry of Internal Affairs

Action 4	Ensure the necessary conditions to allow Moldovan citizens living abroad to participate in elections	Ongoing	Central Electoral Commission, Ministry of Foreign Affairs and European Integration
Action 5	Ensure continuous training of electoral staff	Ongoing	Central Electoral Commission
Action 6	Implement the actions related to the promotion of women's accession to elective positions (in the context of implementing the principle of equality between women and men)	Ongoing	Central Electoral Commission, Ministry of Justice, Ministry of Labour, Social Protection and Family
Action 7	Implement and enforce the State Register of Voters	2014	Central Electoral Commission, State Chancellery, Ministry of Information and Communication Technology
<b>1.3.3</b>	<b>Strengthening the justice sector</b>		
Action 1	Conduct further reform of the judicial system in order to ensure a more transparent and accessible legal process	Ongoing	Ministry of Justice, Office of the Prosecutor General
Action 2	Review existing legislation to ensure the independence and impartiality of judges and prosecutors and to strengthen the capacity of the judicial system in accordance to European standards.	Ongoing	Ministry of Justice, Office of the Prosecutor General
Action 3	Take necessary steps to improve the execution of court decisions	Ongoing	Ministry of Justice
<b>1.3.4</b>	<b>Ensure that human rights legislation is in line with the internationally recognised standards and practices of the CoE, OSCE, EU and other relevant international bodies</b>		
Action 1	Implement the National Action Plan on Human Rights	Ongoing	Ministry of Justice, Parliament, Central public authorities
Action 2	Adapt, as necessary, the legislation in order to ensure the Moldovan legal system meets ECHR standards	Ongoing	Ministry of Justice Ministry of Internal Affairs, Office of the Prosecutor General

Action 3	Implement international legal instruments Republic of Moldova has adhered to related to the protection of national minority rights,	Ongoing	Interethnic Relations Office, Central public authorities, Local public authorities
Action 4	Carry out educational programs to increase human rights awareness among civil servants	Ongoing	Central public authorities Ministry of Justice Ministry of Internal Affairs, Office of the Prosecutor General
<b>1.3.5</b>	<b>Fight against corruption</b>		
Action 1	Ensure progress in implementing recommendations by the Group of States against corruption (GRECO) and participation in the Regional Anticorruption Initiative (RAI).	Ongoing	National Anticorruption Center Office of the Prosecutor General, Parliament, Central public authorities
Action 2	Implement the National Anticorruption Strategy (NAS) for 2011-2015 and the Action Plan on Implementation of NAS for 2014-2015, including the enhancement of international cooperation.	Ongoing	National Anticorruption Center
Action 3	Promote a constructive partnership between the public authorities, civil society and private sector in fighting corruption.	Ongoing	National Anticorruption Center
Action 4	Continue active participation in the NATO Building Integrity Programme.	2014 -2016	Ministry of Defense Ministry of Internal Affairs, National Anticorruption Center, Supreme Security Council

#### 1.4. Security and Defence Sector Reform

<b>1.4.1</b>	<b>Development and implementation of the framework documents for the reform</b>		
Action 1	Implement the goals related to the security and defence sector reform set by the National Security Strategy	2014-2016	Supreme Security Council, Ministry of Defence, Ministry of Internal Affairs,

			Security and Intelligence Service
Action 2	Finalize and approve the Military Strategy as described in the Chapter 2.1	2014	Ministry of Defence
Action 3	Draft the Law on National Security	Qtr 4, 2015	Security and Intelligence Service (National Commission for Drafting the Law on National Security)
Action 4	Draft the Law on National Intelligence Service	Qtr 1, 2015	Security and Intelligence Service
Action 5	Carry out a study on improving the current mobilization system	2014	Ministry of Defence, all national authorities stipulated by the Law on mobilization No. 1192-XV from 04.07.2002
<b>1.4.2.</b>	<b>Reform of the Supreme Security Council</b>		
Action 1	Finalize and approve the Law on the Supreme Security Council	Qtr 4, 2014	Supreme Security Council (Commission on the Supreme Security Council reform)
Action 2	Develop the Regulation of the Supreme Security Council	Qtr 1, 2015	Secretariat of the Supreme Security Council
Action 3	Reorganize the structure of the Secretariat of the Supreme Security Council	Qtr 1, 2015	Secretariat of the Supreme Security Council
<b>1.4.3</b>	<b>Reform of the Security and Intelligence Service</b>		
Action 1	Implement the Strategy on the reform of the Security and Intelligence Service approved in October 2013	Ongoing	
Action 2	Develop informative and counter informative capabilities and those for preventing risks and threats to national security	2014-2016	Security and Intelligence Service
Action 3	Modernize the communication and information infrastructure, develop the necessary technological instruments to enhance performance in data collection	2014-2016	Security and Intelligence Service

Action 4	Improve the methods of expertise and enhance the efficiency of communicating the collected data to other national institutions	2014-2015	Security and Intelligence Service
Action 5	Monitor the developments in the security environment in order to anticipate and prevent the risks and threats to national security	Ongoing	Security and Intelligence Service
Action 6	Strengthen the integrated protection system, including components of physical security, as well as of the security of personnel, operations and operative links, by using new technologies and Euro-Atlantic standards	Ongoing	Security and Intelligence Service
<b>1.4.4</b>	<b>Develop institutional capabilities of the Border Police Department of the Ministry of Internal Affairs</b>		
<b>Objective 1</b>	<b>Improve integrated management of national border according to EU standards and best practices</b>		
Action 1	Continue the process of harmonization of the national legislation on border security to the EU standards	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 2	Develop the capabilities of subdivisions involved in criminal investigation activity, special investigations, document expertise, risk analysis as well as those of mobile teams	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 3	Train staff in strategic planning and project management through national and international partnerships.	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 4	Continue to improve the personnel management system according to international practices	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
<b>Objective 2</b>	<b>Staff training in accordance with international standards</b>		
Action 1	Familiarize the staff with the legislation and procedures on borders, visas, asylum, migration of the countries from the Euro-Atlantic area	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 2	Ensure participation of the Border Police staff in regional and international events on strengthening professional capabilities	Ongoing	Ministry of Internal Affairs/ Border Police Department
Action 3	Modernize the National Border Police College (capacity and equipment)	2015 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 4	Obtain assistance to enhance the communication skills of the personnel, including knowledge of foreign languages	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 5	Organize and conduct tactical and command operations as a form of continuous training. Participate to similar trainings organized by other national and international authorities	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
<b>Objective 3</b>	<b>Modernization of Border Police infrastructure and equipment, increasing mobility and efficiency</b>		

Action 1	Establish fixed surveillance systems on national border, provide modern equipment to operational subdivisions of Border Police	2015 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 2	Increase the mobility of special subdivisions according to the border particularities (land, river, air);	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 3	Draft and submit for approval the Plan on development of state border infrastructure for 2015-2017	IV Quarter, 2014	Ministry of Internal Affairs/ Border Police Department
<b>Objective 4</b>	<b>Improve data exchange at national and international levels</b>		
Action 1	Improve Border Police Integrated Information System (BPIIS) through its interconnection with other national and international information systems	2015 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 2	Provide equipment, special means of communication, modern automated information systems in order to enhance the efficiency of specialized subdivisions	2015 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 3	Exchange information with similar institutions of neighboring countries and international organizations on the basis of the existing agreements.	Ongoing	Ministry of Internal Affairs/ Border Police Department
<b>Objective 5</b>	<b>Develop international cooperation</b>		
Action 1	Develop cooperation with border authorities of neighboring countries on joint actions in the supervision and control of the border crossings in order to prevent and combat illegal migration and cross-border crime	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 2	Participate in relevant international events on border-related issues in the framework of the Individual Partnership Plan RM - NATO	2014 – 2016	Ministry of Internal Affairs/ Border Police Department
Action 3	Conclude cooperation agreements with neighboring countries, and with other Euro-Atlantic countries on border-related matter as well as in the field of cooperation and mutual assistance, law regulations and information exchange for preventing cross-border crimes	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 4	Cooperate with the European Agency for the Management of Operational Cooperation at the External Borders of the Member States of the European Union (FRONTEX)	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
Action 5	Implement technical and financial assistance projects in the border-related area supported by external donors and partners	2014 - 2016	Ministry of Internal Affairs/ Border Police Department
<b>1.4.5</b>	<b>Create a National Center for Crisis Management to ensure public order</b>	2014 - 2016	Ministry of Internal Affairs/ General Inspectorate of Police

### 1.5. Democratic Control of the Armed Forces

<b>1.5.1</b>	<b>Enhance democratic control of the security and defence sector</b>		
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Action 1	Harmonize the legal and institutional framework related to democratic control of the security and defence sector	Ongoing	Parliament, Supreme Security Council, Security and Intelligence Service, Ministry of Internal Affairs, Ministry of Defence
Action 2	Optimise the role of the Parliament in overseeing the activities related to national security, defense, public order, preventing and combating corruption by enhancing the involvement in this process of the relevant parliamentary committees.	Ongoing	Parliament, Ministry of Defence
Action 3	Increase specific education and training of MPs and members of the Parliament's secretariat in overseeing activities related to national security, defense, public order, preventing and combating corruption	Ongoing	Parliament
<b>1.5.2</b>	<b>Continue to promote the participation of civilians and civil society in developing defence and security policies</b>		
Action 1	Ensure representation of civilian personnel at all levels within the institutions of the security and defence sector	Ongoing	Ministry of Defence, Ministry of Internal Affairs
Action 2	Include and consult civil society in the policy-making process	Ongoing	Ministry of Defence, Ministry of Internal Affairs
Action 3	Ensure media and public access to information on defence and security matters	Ongoing	Ministry of Defence, Ministry of Internal Affairs

### 1.6. Combating terrorism and ensuring cyber defence

<b>1.6.1</b>	<b>Enhance the Republic of Moldova's capabilities to prevent and combat terrorism</b>		
Action 1	Review the national legislation in order to enhance the Security and Intelligence Service capabilities of collecting relevant information for preventing and combating terrorism	2014-2015	Security and Intelligence Service
Action 2	Identify and assess the risk factors and threats of terrorism to the national security of Moldova	Ongoing	Security and Intelligence Service
Action 3	Identify practical options and draft recommendations regarding the implementation of the mechanisms and procedures to increase the efficiency of the cooperation and exchange of	Ongoing	Security and Intelligence Service,

	information between the institutions responsible for preventing and combating terrorism		Ministry of Internal Affairs, Ministry of Defence, Customs Service, Ministry of Economy, Ministry of Environment, Ministry of Agriculture, Ministry of Health, Ministry of Transport and Roads Infrastructure, State Civil Aviation Administration
Action 4	Offer assistance and implement good practices in the field of protection against terrorism of the strategically important infrastructure, including those of technological and environmental risks	Ongoing	Security and Intelligence Service, Ministry of Internal Affairs, Ministry of Defence, Customs Service, Ministry of Economy, Ministry of Environment, Ministry of Agriculture, Ministry of Health, Ministry of Transport and Roads Infrastructure, State Civil Aviation Administration
Action 5	Monitor the situation regarding the antiterrorist protection of the state strategic objectives, especially of the enterprises that produce, purchase, transport and deposit explosive, chemical and radiological substances, firearms and ammunition (CBRN sector)	Ongoing	Security and Intelligence Service
Action 6	Provide assistance to public authorities responsible for combating terrorism in implementation the system of antiterrorist passports (documents that contain information about physical protection of infrastructure)	Ongoing	Security and Intelligence Service
Action 7	Improve the cooperation with media and civil society in the field of preventing and combating terrorism by conducting informative projects in cooperation with the Ministry of Education and Ministry of Transport and Road Infrastructure; organizing radio-phonetic and TV broadcasts and publishing articles in newspapers	Ongoing	Security and Intelligence Service
Action 8	Develop informative and analytical materials regarding the extremist - terrorist threats and risks to the national security of Moldova and distribute them, when needed, to the national relevant	Ongoing	Security and Intelligence Service

	institutions		
Action 9	Promote international cooperation in combating and preventing terrorism through the consolidated interaction with other regional and international organizations: GUAM, NATO, CODEXTER, UN and OSCE	Ongoing	Security and Intelligence Service
<b>1.6.2</b>	<b>Combat money laundering and terrorism financing</b>		
Action 1	Adopt and implement a new Strategy and related Action Plan on preventing and combating money laundering and financing terrorism	2014-2016	National Anticorruption Centre, Security and Intelligence Service, General Prosecutor Office, Ministry of Justice
<b>1.6.3</b>	<b>Contribute to relevant EAPC activities related to the fight against terrorism within the PAP-T framework</b>		
Action 1	Establish and maintain a relationship of cooperation and trust between NATO and Moldova in the field of intelligence through active contacts, networking, information sharing and coordination.	Ongoing	Security and Intelligence Service
Action 2	Elaborate a list of topics of common NATO-Moldova interest in the fight against terrorism.	2014-2015	Security and Intelligence Service
Action 3	Establish, via the Intelligence Liaison Unit, the procedure of sending and receiving Requests for Information (RFIs)	2014-2015	Security and Intelligence Service
Action 4	Initiate information sharing with NATO on preventing and combating terrorism through the National Intelligence Liaison Unit Point of Contact.	2014-2015	Security and Intelligence Service
Action 5	Enhance the contribution of the Moldovan scientific community and civil society to the fight against terrorism through cooperation under the Science for peace and Security Program	Ongoing	Security and Intelligence Service
<b>1.6.4</b>	<b>Enhance Moldovan capabilities for protecting critical communication and information systems against cyber attacks, including by promoting international cooperation</b>		

Action 1	Harmonize national legislation to international laws and regulations in the field of cyber defence	2014-2016	State Chancellery / Center for Special Telecommunications, Ministry of Internal Affairs, Security and Intelligence Service, Ministry of Defence
Action 2	Strengthen cyber defence capabilities by re-assessing the current situation at the national and institutional level. Delimitate competencies and develop cooperation among the ministries and institutions responsible for cyber defence	2014-2015	State Chancellery / Center for Special Telecommunications, Ministry of Internal Affairs, Security and Intelligence Service, Ministry of Defence
Action 3	Set a national key expert group composed by representatives of public and private sectors to develop and implement the national information security strategy in the context of cyber defense	2014-2016	State Chancellery / Center for Special Telecommunications
Action 4	Implement the legal instruments relevant for CERT in the context of cyber defence	2014-2016	State Chancellery / Center for Special Telecommunications
Action 5	Increase cyber defence by cooperation at the national and regional levels and by joining useful networks and making use of coordination and cooperation mechanisms as well as by initiating and developing closer cooperation with industry and private sector	2014-2016	State Chancellery / Center for Special Telecommunications
Action 6	Develop and maintain an information platform for CERT (database, incident reporting system) that will support the work of CERT in gathering, analyzing current incident reports and threats. Conduct a threat analysis to increase the understanding of current cyber defense situation thus facilitating cooperation and coordination at both national and international level.	2014-2016	State Chancellery / Center for Special Telecommunications
Action 7	Improve prevention and response capability of CERT at national level by training the relevant key personnel; evaluate the performance and efficiency of trainings at the end of each year	2014-2016	State Chancellery / Center for Special Telecommunications
Action 8	Strengthen protection of the state special telecommunication system by training the relevant personnel involved in development and installation of fiber optics	2014-2016	State Chancellery / Center for Special Telecommunications

Action 9	Organize regular (annual) national conferences with state institutions and private sector to assess the current cyber defence state of affairs and promote public-private partnerships	2014-2016	State Chancellery / Center for Special Telecommunications
Action 10	Issue be-annual reports for state institutions regarding occurred threats and solved incidents	2014-2016	State Chancellery / Center for Special Telecommunications
Action 11	Organize national, regional and international exercises on operational response to cyber-attacks	2014-2016	State Chancellery / Center for Special Telecommunications
Action 12	Improve the instructive programs on cyber defence by increasing the cooperation between private and public sector with academia	2014-2016	State Chancellery / Center for Special Telecommunications
<b>1.6.5.</b>	<b>Combat Trafficking in Human Beings</b>		
Action 1	Cooperate with relevant international structures and organisations in Combating Trafficking in Human Beings (OSCE, IOM, UNICEF, ILO, CoE, Europol and Interpol)	Ongoing	Ministry of Foreign Affairs and European Integration, Secretariat of the Interagency Committee, Ministry of Internal Affairs
Action 2	Continue the work of the Interagency Committee work for combating trafficking in human beings to enhance national capabilities to combating trafficking in human beings (witness protection, interagency cooperation, extension of network of agreements with relevant NGOs)	Ongoing	Ministry of Internal Affairs, General Prosecutor Office, Secretariat of the Interagency Committee

### 1.7. Economic development and energy security

<b>1.7.1</b>	<b>Promote stable and sustainable economic development</b>		
Action 1	Implement economic reforms in the context of Moldova's deepening relations with the EU	Ongoing	Ministry of Economy
Action 2	Provide statistical information on key macroeconomic indicators (GDP, Inflation, Unemployment, FDI, Trade) in the context of reporting on IPAP implementation	Annually	Ministry of Economy, National Bank of Moldova, National Bureau of Statistics
Action 3	Increase the competitiveness of national goods and services by implementing the actions provided in the Innovational Strategy of Moldova for the period 2013-2020 "Innovations for Competitiveness"	2014 -2016	Ministry of Economy, Academy of Sciences of Moldova,

			Agency for Innovation and Technology Transfer
Action 4	Promote cluster development of local industry according to the Concept of cluster development of industrial sector	2014 - 2016	Ministry of Economy, Academy of Sciences of Moldova, Agency for Innovation and Technology Transfer
<b>1.7.2</b>	<b>Promote Energy Security</b>		
Action 1	Enhance cooperation with EU member states in the energy field, including within the EU Energy Community Treaty framework.	Ongoing	Ministry of Economy
Action 2	Prepare for accession to the European Network of Transmission System Operators for Electricity.	Ongoing	Ministry of Economy
Action 3	Draft feasibility study on interconnecting of power system of Moldova and Ukraine to ENTSO-E	IV Quarter, 2015	Ministry of Economy
Action 4	Diversify primary energy sources through: developing alternative interconnections with neighboring countries; attracting more investment in electricity generation; promoting energy efficiency and the use of renewable energy sources	Ongoing	Ministry of Economy
Action 5	Interconnect the gas transport systems of Romania and Moldova on the Ungheni – Iasi direction	II Quarter, 2014	Ministry of Economy
<b>1.7.3</b>	<b>Participate in activities related to economic issues organized by NATO</b>		
Action 1	Participate in NATO initiatives, such as EAPC meetings on energy security and others	Ongoing	Ministry of Economy, Ministry of Defence
Action 2	Participate in relevant NATO meetings, such as Industrial Planning Committee.	Ongoing	Ministry of Economy

### 1.8 Cooperation with other international organisations

<b>1.8.1</b>	<b>Support UN efforts to promote the international peace and security.</b>		
Action 1	Actively engage in the political dialog within the UN.	Ongoing	Ministry of Foreign Affairs and European Integration

Action 2	Participate in the United Nations Peacekeeping Operations through the deployment on a rotational scheme of military observers and increasing the number of national observers where possible and feasible.	Ongoing	Ministry of Foreign Affairs and European Integration, Ministry of Defence
Action 3	Exchange information on armament transparency according to relevant resolutions of the UN General Assembly	Ongoing	Ministry of Internal Affairs, Ministry of Defense Ministry of Foreign Affairs and European Integration
Action 4	Implement the UN Programme of Action to Prevent, Combat and Eradicate the Illicit Trade in Small Arms and Light Weapons in All Its Aspects and submit annual reports according to relevant resolutions of the UN General Assembly	Ongoing	Ministry of Internal Affairs, Ministry of Foreign Affairs and European Integration
Action 5	Implement the provisions of the UN Security Council resolution 1325 on women, peace and security. Introduce a course on this topic in the curricula of the Military Academy and of the Police Academy.	2014 -2016	Ministry of Defense Ministry of Internal Affairs, Ministry of Foreign Affairs and European Integration
Action 6	Ratify the Arms Trade Treaty.	2014	Ministry of Economy, Ministry of Foreign Affairs and European Integration, Ministry of Internal Affairs, Ministry of Defense, Parliament.
<b>1.8.2</b>	<b>Actively engage in the ongoing consultations and negotiations regarding the UN post-2015 development agenda and the Sustainable Development Goals and increase the national visibility and participation in UN principal, subsidiary and human rights treaty based bodies</b>		
Action 1	Advance national efforts and develop international partnerships in order to implement the remaining targets in the context of the Millennium Development Goals	Ongoing	State Chancellery, Ministry of Foreign Affairs and European Integration
Action 2	Promote the national priorities on the UN post-2015 agenda and the Sustainable Development Goals, driven from the national consultations on “The Future We Want”, particularly in areas of migration, education, health, employment, population, including social and human rights dimensions;	Ongoing	State Chancellery, Ministry of Foreign Affairs and European Integration
Action 3	Promote the candidature of the Republic of Moldova for the ECOSOC for the term 2016-2018, the	Ongoing	Ministry of Foreign Affairs

## CHAPTER 2. MILITARY AND DEFENCE ISSUES

### 2.1. Defence sector reform

<b>2.1.1.</b>	<b>Improvement of institutional and legal framework</b>		
Action 1	Develop the Military Strategy of the Republic of Moldova based on the National Security Strategy and other relevant policy documents	2014	Ministry of Defence
Action 2	Draft the Military Code	2014	Ministry of Defence
Action 3	Draft the Defence White Paper	Qtr IV, 2014	Ministry of Defence

### 2.2. Establish a defence planning framework

<b>2.2.1.</b>	<b>Defence planning</b>		
Action 1	Improve the defence planning and budgeting system in line with Moldova's budget planning system	2015	Ministry of Defence Ministry of Finance
Action 2	Develop the Methodology on the defence planning process	2014-2015	Ministry of Defence Ministry of Finance
Action 3	Draft the Program on mid-term development of military capabilities	2014-2015	Ministry of Defence, Department of Carbineer Troops

### 2.3. Education, training and military interoperability

<b>2.3.1.</b>	<b>Policy in the field of military training and education</b>		
Action 1	Institutionalize the Training and Doctrine Department (TRADOC) structure making it capable to cover all the aspects of military training and education	2014-2015	Ministry of Defence

Action 2	Establish a lesson learned mechanism which will facilitate the implementation of national and international experience into the training system	2014-2015	Ministry of Defence
Action 3	Standardize the training process of specialists for all types of forces	2014-2015	Ministry of Defence
Action 4	Participate in the multinational exercises in order to increase the interoperability of the subunits of the National Army with those of the Western countries.	2014-2016	Ministry of Defence
Action 5	Review training and education system of the reserve forces	2015	Ministry of Defence
Action 6	Streamline a gender perspective and the NATO/EAPC policy on UNSCR 1325 to military education	ongoing	Ministry of Defence
<b>2.3.2.</b>	<b>NCO Development</b>		
Action 1	Develop a Professional Military Education Program for NCO with the support of DEEP	Ongoing	Ministry of Defence
Action 2	Train NCO contingent in accordance with modern standards	2015	Ministry of Defence
<b>2.3.3.</b>	<b>Modernization of military education and adjustment to the Western standards. Development of Military Academy with the support of DEEP</b>		
Action 1	Streamline the educational process as teaching, learning and assessment	2014-2016	Ministry of Defence
Action 2	Establish a PhD programme and interagency strategic leadership course	2014	Ministry of Defence
Action 3	Train teachers using the national and foreign capabilities (training of trainers)	Ongoing	Ministry of Defence
Action 4	Further develop the distance education system	2014- 2016	Ministry of Defence
Action 5	Enhance the capacities of the trainers of the Linguistic Center according to the Western standards	Ongoing	Ministry of Defence
Action 6	Increase the capabilities for studying foreign languages	Ongoing	Ministry of Defence
<b>2.3.4.</b>	<b>Upgrading the training and education infrastructure</b>		

Action 1	Provide the Armed Forces Military Academy with necessary education means in order to offer an education level in line with the national/international standards	2014-2016	Ministry of Defence
Action 2	Provide modeling-simulation systems and their use in the training process	2014-2016	Ministry of Defence
Action 3	Improve the education infrastructure of the National Army, as well as increase hosting capabilities for possible national/multinational exercises for peacekeeping operations	Ongoing	Ministry of Defence
<b>2.3.5.</b>	<b>Assessment according to the Operational Capabilities Concept (OCC)</b>		
Action 1	Strengthen the institutional capacities of evaluation according to the Operational Capabilities Concept	Ongoing	Ministry of Defence
Action 2	Assess the declared operational subunits according to the Operational Capabilities Concept	Ongoing	Ministry of Defence
Action 3	Increasing interoperability through Moldova's participation in Smart Defence projects and proposals and through standardization efforts	2014-2016	Ministry of Defence
Action 4	Assess Moldova's interest in particular Smart Defence projects and proposals, within applicable modalities	2014-2016	Ministry of Defence
Action 5	Assess opportunities for increased participation in the Conference of National Armament Directors (CNAD) and the NATO Standardization Agency (NSA) by identifying groups of interest/relevance	2014-2016	Ministry of Defence
Action 6	Explore the possibilities and feasibility to participate to the NATO Response Force	2014-2015	Ministry of Defence Ministry of Foreign Affairs and European Integration

## 2.4. Personnel management and recruitment

<b>2.4.1</b>	<b>Personnel management</b>		
Action 1	Identify the education and training necessities that are not available in the country, but necessary for assignments at certain positions within the Armed Forces.	Ongoing	Ministry of Defence
Action 2	Professional development of military and civilian personnel in accordance with the current requirements	Ongoing	Ministry of Defence

Action 3	Develop a social protection system within the National Army	Ongoing	Ministry of Defence
Action 4	Reconversion of military personnel for reintegration into the civil society	Ongoing	Ministry of Defence
Action 5	Digitize the registration process of human and material resources of the National Army	Qtr. IV 2015	Ministry of Defence
<b>2.4.2.</b>	<b>Personnel recruitment</b>		
Action 1	Develop a long term recruitment plan in accordance with the gradual transition to contract based service	2015	Ministry of Defence
Action 2	Reevaluate the system of selection and recruitment of contract based military staff	2014	Ministry of Defence
Action 3	Organize systematic public campaigns to inform the interested people about the Ministry of Defence offer for contract based military service	Ongoing	Ministry of Defence

## 2.5. Developing peacekeeping capabilities

<b>2.5.1</b>	<b>Enhance the contribution of the Moldovan National Army to regional and international stability</b>		
Action 1	Increase the number of civilians and military personnel as observers and main staff officers within international peacekeeping missions and operations	2014-2016	Ministry of Defence
Action 2	Enhance participation of Moldovan military contingent in international missions and operations	Ongoing	Ministry of Defence
Action 3	Organize events to disseminate the experience of neutral states in international peacekeeping efforts	Ongoing	Ministry of Defence
<b>2.5.2</b>	<b>Develop capabilities to participate in international missions and operations</b>		
<b>Objective 1</b>	<b>Modernization of the Center for Continuing Training of the National Army</b>		

Action 1	Develop a Civilian Police Training Module to become an integral part of a Peacekeeping Operations Education and Training Program	2014	Ministry of Defence
Action 2	Develop a Module on Building Integrity in the Defence Sector to be integrated in the Program of Education and Training in the field of peacekeeping operations	2014	Ministry of Defence
Action 3	Strengthen training capacities of the staff of the Center for Continuing Training through participation in different activities and initiatives	Ongoing	Ministry of Defence
Action 4	Provide the Continuous Training Centre with training equipment	2014-2016	Ministry of Defence
Action 5	Modernize the Military Training Base of the National Army	2014-2016	Ministry of Defence
Action 6	Assess Moldova's interest in particular Smart Defence projects and proposals, within applicable modalities	2014-2016	Ministry of Defence
<b>2.5.3</b>	<b>Operationalization of the 22<sup>nd</sup> Peacekeeping Battalion</b>		
Action 1	Modernize the 22 <sup>nd</sup> Peacekeeping Battalion by developing more efficient structures, procedures and equipments	2014-2016	Ministry of Defence
Action 2	Continuously train the personnel designated for deployment in international peacekeeping missions/operations	Ongoing	Ministry of Defence
Action 3	Assess the 22 <sup>nd</sup> Peacekeeping Battalion according to OCC concept	2014-2016	Ministry of Defence

## **2.6. Modernization of the National Army**

<b>2.6.1.</b>	<b>Command, Control and Communication</b>		
Action 1	Optimize the National Army command and control system	2014-2015	Ministry of Defence
Action 2	Participate in the NATO initiatives in the field of communication and informatics	Ongoing	Ministry of Defence
Action 3	Develop a Concept regarding the implementation of a command and control automated system and ensure its functionality	2014-2016	Ministry of Defence

Action 4	Develop a modern informational and interoperable environment by providing the National Army with computers and communication equipment	2014-2016	Ministry of Defence
<b>2.6.2.</b>	<b>Logistics</b>		Ministry of Defence
<b>Objective 1</b>	<b>Develop the National Army's Logistics Capabilities</b>		Ministry of Defence
Action 1	Draft the documents on mid-term development of the National Army's Logistics Capabilities: the Concept on Transport and Movement, as well as the Concept on Host Nation Support in Multinational Exercises	2014-2015	Ministry of Defence
Action 2	Develop capabilities for personnel augmentation for military staff and multinational general headquarters within international missions	Ongoing	Ministry of Defence
Action 3	Strengthen institutional capacities in the field of logistics	Ongoing	Ministry of Defence
Action 4	Implement a unique (joint) weapon accounting system based on the Life Cycle and Life Cycle Management approach,	2015	Ministry of Defence
Action 5	Maintain, repair and equip buildings, facilities, engineering and medical networks	Ongoing	Ministry of Defence
<b>Objective 2</b>	<b>Improve security of armaments and ammunition</b>		Ministry of Defence
Action 1	Implement international best practices in the field of efficient protection of armaments and ammunition warehouses	2014	Ministry of Defence
Action 2	Develop a specialized training course on Armaments and Ammunition Stock Management	2014-2015	Ministry of Defence
Action 3	Implement a software database to keep record of armaments and conventional ammunition	Ongoing	Ministry of Defence
Action 4	Improve security and safety measures for armaments and ammunition depots	2014-2016	Ministry of Defence
Action 5	Dispose the obsolete ammunition and ordnance	Ongoing	Ministry of Defence
<b>2.6.3.</b>	<b>Air Defence and Airspace Management</b>		Ministry of Defence
Action 1	Ensure that an integrated air picture is made available to the air defence units within the framework of the new Management and Air Defence System	2014-2015	Ministry of Defence
Action 2	Sign the Memorandum of Accession to the System of Air Situation Data Exchange (ASDE) as well as its Technical Agreement	2014	Ministry of Defence
Action 3	Configure and equip the Air Operation Center in accordance with NATO standards	2014-2015	Ministry of Defence

Action 4	Modernize the radar and missiles systems in order to increase their operational compatibility with digital systems that are operated by the Alliance	2014-2016	Ministry of Defence
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## 2.7 Reform of Carabineer Troops

<b>2.7.1</b>	<b>Reform and budget planning</b>		
Action 1	Draft the Plan for mid-term development of Carabineer Troops to facilitate implementation of reforms and transition to the new structure	2014	Ministry of Internal Affairs/ Carabineer Troops Department
Action 2	Assess and present the information about the budgetary resources needed to implement the mid-term development Plan for Carabineer Troops	2014	Ministry of Internal Affairs/ Carabineer Troops Department
Action 3	Review and adapt the current mobilisation system, to make it in line with the new approved structure and available resources	2014	Ministry of Internal Affairs/ Carabineer Troops Department
<b>2.7.2</b>	<b>Develop the capabilities of Carabineer Troops for participation in international missions</b>		
Action 1	Review the current structure of the Carabineer Troops with the purpose of creating a subunit for participation in international missions	2014	Ministry of Internal Affairs/ Carabineer Troops Department
Action 2	Develop the training concept of the subunit for participation in international missions, according to the international standards	2014-2015	
Action 3	Increase the participation of the staff officers in the national and international trainings and multinational exercises	2014-2016	Ministry of Internal Affairs/ Carabineer Troops Department
Action 4	Establish the „lessons learned” mechanism in order to use the international experience in training of Carabineer troops, develop training programs and materials according to the advanced standards of similar European structures.	2014	Ministry of Internal Affairs/ Carabineer Troops Department
Action 5	Seek assistance to provide foreign language training to the Carabineer Troops personnel in the context of potential participation in peacekeeping operations	2014-2016	Ministry of Internal Affairs/ Carabineer Troops Department
Action 6	Participate in a Civilian Police Training Module to prepare the Carabineer Troops for participation in international missions	2014-2016	Ministry of Internal Affairs/ Carabineer Troops

			Department
<b>2.7.3</b>	<b>Professionalization and development of NCOs corps</b>		
Action 1	Review the training programs of NCOs corps in order to increase interoperability with similar European structures	2014	Ministry of Internal Affairs/ Carabineer Troops Department
Action 2	Approve the professional training standards of NCOs corps of Carabineer Troops.	2014	Ministry of Internal Affairs/ Carabineer Troops Department
Action 3	Develop and implement the professional education program for NCOs corps	2014	Ministry of Internal Affairs/ Carabineer Troops Department
Action 4	Train the NCOs corps according to the standards of similar European structures	2014-2015	Ministry of Internal Affairs/ Carabineer Troops Department
Action 5	Increase the capabilities to learn English at the level necessary for participation in international missions	2014-2016	Ministry of Internal Affairs/ Carabineer Troops Department
<b>2.7.4</b>	<b>Logistics</b>		
Action 1	Equip the subunit for participation in international missions according to the standards of similar European structures	2014-2016	Ministry of Internal Affairs/ Carabineer Troops Department
Action 2	Maintain, repair and equip the buildings, assets, engineering networks of the Carabineer Troops	2014-2016	Ministry of Internal Affairs/ Carabineer Troops Department

## CHAPTER 3: PUBLIC INFORMATION, SCIENCE, ENVIRONMENT AND CIVIL EMERGENCY PLANNING

### 3.1 Public Information on Security and Defence Matters

<b>3.1.1</b>	<b>Enhance public awareness of defence reform and security issues</b>		
Action 1	Implement the National Information and Communication Strategy on security and defence issues, including with the involvement of civil society	Ongoing	Ministry of Defence, Supreme Security Council Ministry of Foreign Affairs

			and European Integration, Security and Intelligence Service, Information and Documentation Centre on NATO from Moldova
Action 2	Enhance communication skills of public information specialists within the Armed Forces and security sector by offering continuous training	Ongoing	Ministry of Defence, Ministry of Internal Affairs, Security and Intelligence Service, Ministry of Foreign Affairs and European Integration
Action 3	Inform the society about the National Army by conducting education and information projects, diversify cooperation with mass-media	Ongoing	Ministry of Defence
<b>3.1.2</b>	<b>Enhance public awareness on NATO and Moldova-NATO cooperation</b>		
Action 1	Cooperate with the Information and Documentation Centre on NATO and actively participate in the events organized by it	Ongoing	Information and Documentation Centre on NATO, Ministry of Foreign Affairs and European Integration, Ministry of Defence, Ministry of Internal Affairs, Security and Intelligence Service, and other institutions
Action 2	Organise seminars/workshops/conferences/NATO week(s) with support of NATO PDD for specific target audience (local authorities, universities, journalists, NGOs).	Ongoing	Information and Documentation Centre on NATO, Ministry of Foreign Affairs and European Integration, Ministry of Defence
Action 3	Regularly prepare and air on TV/Radio impartial information about NATO and consider using social media in this regard as well.	Ongoing	Information and Documentation Centre on NATO from Moldova, other concerned authorities

Action 4	Hold consultations on strategic communication with NATO experts.	Ongoing	Information and Documentation Centre on NATO from Moldova
Action 5	Encourage opening further information points on NATO in universities and establish an inter-university network on NATO policy	Ongoing	Information and Documentation Centre on NATO, Ministry of Foreign Affairs and European Integration, Ministry of Defence

### 3.2. Cooperation in the field of Science for Peace and Security

<b>3.2.1</b>	<b>Addressing the main priorities in the security field by carrying out activities of the NATO SPS Programme</b>		
Action 1	Build on the SPS project for a hands-on training course for system/network administrators	2014-2016	State Chancellery / Center for Special Telecommunications
Action 2	Analyze the issues related to security of personal data used by research-development-innovation systems in the Republic of Moldova	2014-2016	Academy of Sciences of Moldova
Action 3	Develop the information systems in the research-development-innovation field from the Republic of Moldova, from the point of view of information security	2014-2016	Academy of Sciences of Moldova
Action 4	Develop and maintain the information system for science and education in Moldova (RENAM) especially in the fields related to the operation's stability and security	2014-2016	Academy of Sciences of Moldova
Action 5	Based on previous work on seismic hazard risk reduction, develop a regional database of warning and alert system	2014-2016	Academy of Sciences of Moldova
Action 6	Promote participation in developing information systems projects aimed at strengthening the research and educational environment and enhancing the internet/intranet services. Launch new national, regional and international cooperation on information technology, perform new connections using high capacity fibre optics links ensuring reliable and secure external connections for the Moldovan Research Educational Community	2014-2016	Academy of Sciences of Moldova
Action 7	Building on the work of the Computer Emergency Response Teams (CERTs), explore the possibilities of offering consultations to society and state institutions on securing their IT environment.	2014-2016	Academy of Sciences of Moldova
Action 8	Issue by the RENAM Cisco Academy of the Security Cisco Certified Network Associate (CCNA) for the specialists in the field of network security	2014-2016	Academy of Sciences of Moldova

Action 9	Develop the national e-infrastructure distributed by the Grid and high performance computing (HPC) in the various areas priority being those contributing to the development of the society	2014-2016	Academy of Sciences of Moldova
<b>3.2.2</b>	<b>Pursue cooperative activities to meet national scientific and technological priorities including those within the SPS Programme</b>		
Action 1	Continue the cooperation on the fight of bioterrorism threats (CBRN agents)	2014-2016	Academy of Sciences of Moldova
Action 2	Disseminate the information about SPS cooperation opportunities to increase the participation of the Moldovan scientific community to the Programme.	2014-2016	Academy of Sciences of Moldova
Action 3	Develop and publish the "Small encyclopedia about security "	2014-2015	Academy of Sciences of Moldova
Action 4	Submit new research project proposals in the following priority areas: environmental security, energy infrastructure security, cyber defence	2014-2016	Academy of Sciences of Moldova
Action 5	Develop a project on "Organization of Natural and Human Induced Hazards Research Center beside the Institute of Ecology and Geography of the Academy of Sciences of Moldova"	2014-2015	Academy of Sciences of Moldova
<b>Action 6</b>	Analyze human and social aspects of national and international security in a globalized world	2014-2015	Academy of Sciences of Moldova
<b>3.2.4.</b>	<b>Implement phase III of the NATO/PfP Trust Fund Project on the destruction of pesticides and dangerous chemicals in Moldova</b>		
Action 1	Cooperate with NATO Support Agency (NSPA) to conduct the practical work on destruction of pesticides	Ongoing	Ministry of Defence, Ministry of Foreign Affairs and European Integration
Action 2	Continue the dialogue with allies and partners to receive new financial contributions to conclude the project	Ongoing	Ministry of Foreign Affairs and European Integration
<b>3.2.5.</b>	<b>Develop and propose new projects to be implemented within the NATO/PfP Trust Funds</b>		Central public authorities
<b>3.2.6</b>	<b>Enhance cooperation with the NATO Science &amp; Technology Organisation (STO) (e.g., in the areas of information systems technology, modeling &amp; simulation, or sensors &amp; electronics technology)</b>	Ongoing	Ministry of Defence

### 3.3 Crisis Management, Civil Emergency Planning and Emergency Preparedness

<b>3.3.1</b>	<b>Improve Moldova's response capacities in crisis situations, inter-institutional coordination and communication in crisis situations</b>		
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Action 1	Strengthen institutional capacities for the implementation of the Helsinki Convention on the Transboundary Effects of Industrial Accidents through the introduction into the national legislation of the provisions of Directive 2012/18/EU of the European Parliament and Council from 4 July 2012 on the control of major-accident hazards involving dangerous substances	2014-2016	Ministry of Environment, Ministry of Internal Affairs/Civil Protection and Emergency Situations Service Central Public Authorities
Action 2	Establish a specialized intervention unit within the Civil Protection and Emergency Situations Service, able to meet the minimum requirements INSARAG and capable to intervene outside the country.	2014 -2016	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service
Action 3	Increase response capacity of mobile emergency, resuscitation and extrication services by implementing the project "Improving the Response of Mobile Emergency Service, Resuscitation and Extrication" (SMURD).	2014 -2016	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service
Action 4	Review legislation with the aim of bringing it in line with European standards	2014 -2016	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service
<b>3.3.2</b>	<b>Increase the level of emergency preparedness</b>		
Action 1	Ensure participation of the representatives of the central public authority in the working meetings of the NATO SCEPC subcommittees	Ongoing	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service
Action 2	Enhance the professional skills of the firefighters and rescue teams by training in 2 or more different fields	2014 – 2016	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service
Action 3	Continue the cooperation with national specialized institutions in seismology as well as with the similar foreign institutions	2014 – 2016	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service
Action 4	Implement Global Information System (GIS) in emergency situations management	2014 – 2016	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service
Action 5	Participate in trainings organized by EADRCC/NATO	2014 – 2016	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service
<b>3.3.3</b>	<b>Improve the response system in case of emergency situations</b>		
Action 1	Increase the effectiveness of the response to chemical and radiological accidents as well as fire accidents	2014 - 2015	Ministry of Internal Affairs/ Civil Protection and

			Emergency Situations Service
Action 2	Create regional dispatching services in Northern, Central and Southern regions as well as in Autonomous Territorial Unit of Gagauzia	2014 - 2015	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service
Action 3	Improve the skills of firefighters and rescuers with the aim of being able to respond to different types of emergencies	2014 - 2015	Ministry of Internal Affairs/ Civil Protection and Emergency Situations Service

## CHAPTER 4: ADMINISTRATIVE, PROTECTIVE SECURITY, AND RESOURCE ISSUES

### 4.1 Administrative Issues

<b>4.1.1</b>	<b>Ensure effective IPAP implementation through coordination, liaison, and coherent management of supporting programmes</b>		
Action 1	Implement Central public authorities reform and further apply principles of good governance to the national security and defence sector	Ongoing	State Chancellery
Action 2	Ensure an adequate inter-agency coordination and oversee the activity of the appropriate experts and ad-hoc groups through the National Commission for IPAP Implementation	Ongoing	Ministry of Foreign Affairs and European Integration
Action 3	Ensure an adequate liaison with NATO HQ by establishing a Moldovan Mission to NATO that would be provided with the necessary financial and human resources (civil and military personnel); identify the means to establish a secure communication system between Chisinau and the Mission	2016	Ministry of Foreign Affairs and European Integration
Action 4	Ensure an efficient cooperation with the NATO Contact Point Embassy in the Republic of Moldova	Ongoing	Ministry of Foreign Affairs and European Integration
Action 5	Consider the possibility to establish a NATO Liaison Office in Chisinau	2014	Ministry of Foreign Affairs and European Integration, Ministry of Defence

### 4.2 Resources

<b>4.2.1</b>	<b>Ensure adequate funding of programs and activities supporting the IPAP</b>		
Action 1	Identify and allocate financial and human resources required for IPAP implementation	Ongoing	Specialized central public authorities
Action 2	Approve through the National Commission on IPAP Implementation of an updated list of needs	Annually	Specialized central public

	for the IPAP implementation, which will establish the priorities regarding the necessary assistance for the successful implementation of the IPAP		authorities
Action 3	Further develop national capacities in the area of planning and budgeting	Ongoing	Ministry of Finance, Specialized central public authorities
Action 4	Continue to participate regularly and efficiently in the South Caucasus and Moldova Clearing House mechanism	Annually	Ministry of Foreign Affairs and European Integration, Ministry of Defence

### 4.3 Protection of Classified Information

<b>4.3.1</b>	<b>Full implementation of the Security Agreement signed between the Government of Moldova and NATO</b>		
Action 1	Ensure that the minimum NATO security standards required by the Security Agreement signed between Moldovan authorities and NATO are met.	Ongoing	Ministry of Foreign Affairs and European Integration, Ministry of Defence Security and Intelligence Service
<b>4.3.2</b>	<b>Improving the national system of information protection</b>		
Action 1	Enhance cooperation between the National Security authority and relevant services of other countries	Ongoing	Ministry of Foreign Affairs and European Integration, Ministry of Defence Security and Intelligence Service
Action 2	Develop and implement security education/ training programs for Moldovan experts working with NATO classified information	2014-2016	Ministry of Foreign Affairs and European Integration, Security and Intelligence Service
Action 3	Enhance physical protection of the classified documents received from NATO	2014-2016	Ministry of Foreign Affairs and European Integration, Ministry of Defence
Action 4	Establish a secure electronic network for transmitting the classified information	2014-2015	Ministry of Defence, Ministry of Foreign Affairs and European Integration
Action 5	Continue in cooperation with the NATO Office for Security to identify and address the	Ongoing	Ministry of Foreign Affairs

	deficiencies of the classified information protection system.		and European Integration, Ministry of Defence Security and Intelligence Service
Action 6	Harmonize the national legislative framework in the field of protection of information	2014-2016	Security and Intelligence Service
Action 7	Define the national critical infrastructures to be protected against cyber attacks	2014-2016	Security and Intelligence Service
Action 8	Define the technical requirements for the informational and electronic communication systems used for processing, storing and sending secret information	2015-2016	Security and Intelligence Service